

A Message from our CEO

Dear Friends,

Reflecting on the 2023-2024 school year, I am filled with immense gratitude and pride for the impact we have made together. Your unwavering support has been instrumental in helping us achieve our mission of surrounding students with a community of support, empowering them to stay in school and achieve in life.

This year, Communities In Schools of San Antonio reached new heights. We served over 11,800 case-managed students across 160 schools in 13 school districts and provided clinical support to students at 101 additional campuses. Our dedicated team of site coordinators and clinicians has worked tirelessly, providing critical resources and support in attendance, academics, and mental and behavioral health. Each team member works to ensure that each student receives the individualized attention they need to overcome barriers and succeed.

We also proudly achieved several key milestones. Our targeted interventions successfully re-engaged students, bringing them back to school. Our academic support ensured students were promoted to the next grade level or met graduation requirements. Our clinicians offered counseling and mental health sessions, helping students build resilience and coping skills. Additionally, our life coaches guided young adults in developing clear pathways to career success.



As we look ahead, we remain committed to addressing the evolving needs of our students and communities. With your continued partnership, we are confident that we can build on this year's successes and create even greater opportunities for the young people we serve. Thank you for being an integral part of our community and for your dedication to the success of our students. Together, we are making a lasting difference.

With heartfelt appreciation,

Gassin Wraver

Jessica Weaver President & Chief Executive Officer Communities In Schools of San Antonio







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Jessica Weaver

President & CEO. Communities In Schools of San Antonio

3M-Acelity



Communities In Schools of San Antonio surrounds students with a community of support, empowering them to stay in school and achieve in life.



Where We Serve

2023-2024 CIS-SA Program Sites

We served in over 200 schools across 13 districts in San Antonio and the surrounding areas



Mental health services only

East Central ISD

CAST Lead High School East Central High School Harmony Elementary School Heritage Middle School Highland Forrest Elementary School Legacy Middle School Oakcrest Elementary School Pecan Valley Elementary School Salado Elementary School Sinclair Elementary School Tradition Elementary School

Edgewood ISD

Brentwood Middle School Fine Arts Academy Kennedy High School Memorial High School

Harlandale ISD

Adams Elementary School Bellaire Elementary School Frank Tejeda Junior High/Senior High Gilbert Elementary School Harlandale High School Harlandale Middle School Kingsborough Middle School Leal Middle School McCollum High School Terrell Wells Middle School

Judson ISD

Candlewood Elementary School Converse Elementary School Escondido Elementary School Judson Middle School Kirby Middle School Park Village Elementary School Rolling Meadows Elementary School Wagner High School Woodlake Elementary School Woodlake Hills Middle School

North East ISD

Colonial Hills Elementary School

Northside ISD

Anson Jones Middle School Boone Elementary School Cable Elementary School Colby Glass Elementary School Colonies North Elementary School Esparza Elementary School Excel Academy Glenoaks Elementary School Hobby Middle School Holmes High School John Glenn Elementary School John Jay High School Martin Elementary School Mary Hull Elementary School McDermott Elementary School Meadow Village Elementary School Oakhills Terrace Elementary School

Passmore Elementary School Pease Middle School Powell Elementary School Valley Hi Elementary School Villarreal Elementary School Westwood Terrace Élementary School Zachry Middle School

*Additional sites served through SEEDS programs

Pearsall ISD

Mental health services only

San Antonio ISD

Advanced Learning Academy Arnold Elementary School Ball Elementary School Barkley Ruiz Elementary School Baskin Elementary School Beacon Hill Academy Bowden Academy Brackenridge High School Briscoe Elementary School Burbank High School Cameron Elementary School
Carroll Early Childhood Education Center Carvaial Elémentary School CAST Med High School CAST Tech High School Collins Garden Elementary School Cotton Academy Crockett Academy Davis Middle School DeZavala Elementary School Dorie Miller Elementary School Douglass Academy Edison High School Fenwick Academy Forbes Elementary School Foster Elementary School Fox Tech High School Franklin Elementary School Gates Elementary School Graebner Elementary School Green Elementary School Harris Middle School Hawthorne Academy Herff Elementary School Highlands High School Highland Hills Elementary School Highland Park Elementary School Hillcrest Elementary School Hirsch Elementary School Hot Wells Middle School Huppertz Elementary School Irving Dual Language Academy Japhet Elementary School Jefferson High School JT Brackenridge Elementary School Kelly Academy Lamar Elementary School Lanier High School Longfellow Middle School Madison Elementary School Margil Elementary School Martin Luther King Jr. Academy Maverick Elementary School Mission Academy Neal Elementary School Ogden Elementary School

Pershing Elementary School Poe Middle School Rhodes Middle School Rodriguez Montessori Elementary School Rogers Academy Rogers Middle School Sam Houston High School Sarah King Elementary School Schenck Elementary School Smith Elementary School Steele Montessori Academy Democracy Prep at Stewart Elementary School Storm Elementary School Tafolla Middle School Twain Dual Language Academy Travis Early College High School Washington Elementary School Whittier Middle School Wilson Elementary School Woodlawn Academy Woodlawn Hills Elementary School Young Men's Leadership Academy Young Women's Leadership Academy Primary/Secondary *Head Start

Somerset ISD

Savannah Heights Intermediate School Somerset Junior High School

South San ISD

Benavidez Elementary School Carrillo Elementary School Dwight Middle School Madla Elementary School Shepard Middle School South San High School West Campus High School Zamora Middle School

Southwest ISD

CAST STEM High School Legacy High School Southwest High School

Uvalde CISD

Batesville School Dalton Elementary School Flores Elementary School Morales Junior High School Uvalde Elementary School Uvalde High School

Bexar County Juvenile Justice Academy

Haven for Hope

NXT Level Re-Engagement Center North

NXT Level Re-Engagement Center West

Palo Alto College

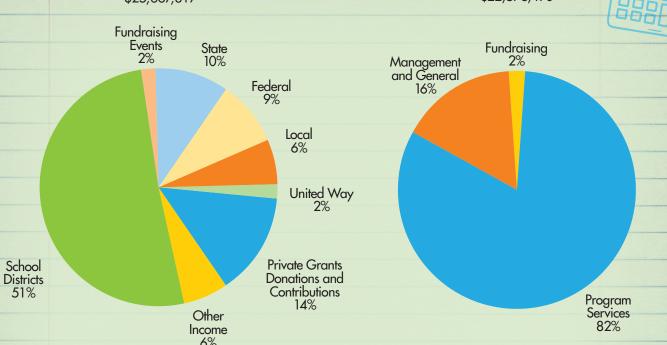
San Antonio College

Speciality Courts

Our Finances

Revenues \$25,667,317

Expenses \$22,576,490



CIS-SA has a long history of clean audits. For audited financials, please visit www.cissa.org

Achieve In Life

The CIS-SA Achieve In Life program is committed to helping participants succeed after high school through connection, education, community support, and career pathways. The program goes beyond academic success and emphasizes emotional, physical, and social well-being through collaborative initiatives.





Graduation Coaches – Provided college and career readiness services to 110 case-managed male high school students in Edgewood ISD and Harlandale ISD.

Transition Site Coordinator - Embedded in Palo Alto College, our Transition Site Coordinator provided services to 1,560 students as they achieved their post-secondary educational goals.

NXT Level Youth Opportunity Center - A partnership between CIS-SA, the City of San Antonio, and Goodwill San Antonio, together worked to re-engage 300 Opportunity Youth toward a career or future pathway.



Our Services Support Six Targeted Needs



Mental and Behavioral Health

Through one-on-one workshops, clinical sessions, small groups, and guest speakers, we spent over **65,670** hours with students and provided **121,304** services to develop emotional regulation techniques, character education, social skills building, and conflict resolution skills.



Academic

From providing students with tutors to finding creative, quiet spaces where students can study, our Site Coordinators spent 17,076 hours doing whatever it took to create an optimal learning environment for **6,715** students.



Attendance

By offering personalized support to address absenteeism's root cause, our staff fostered strong relationships with 3,936 students and their families. We collaborated with school staff to provide 12,593 services to students to overcome barriers that improved their attendance.



Social Services

A student cannot focus in the classroom if they are hungry, cold, tired, or can't see the board. Site Coordinators saw that 6,552 students' basic needs were met.



Family Engagement

Our Site Coordinators connected 5,015 families with counselors and social workers to ensure the home is a healthy, nurturing environment where a student can feel safe.



College and Career Readiness

We prepared students for college and careers by offering academic support, college guidance, career exploration, skills training, and mentorship. These resources helped **3,673** students achieve their goals and transition successfully to post-secondary

Data based on 11,894 case-managed students during the 2023-2024 school year.









students, teachers, or community members received CIS-SA services

students received CIS-SA support through school-wide initiatives

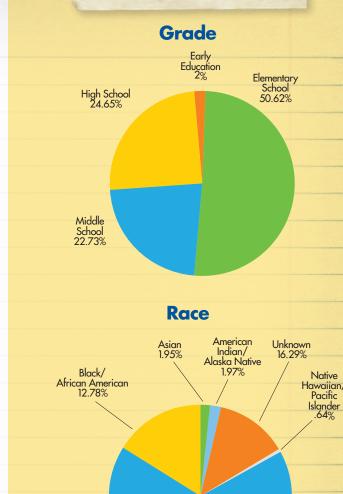
students received case management with 140,376 direct service hours

stayed in school

improved in academics, behavior, and/or attendance

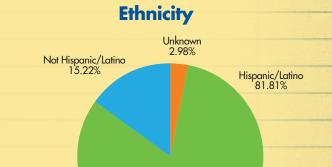
were promoted to the next grade

of eligible seniors



Who We Serve





Providing School-Based Mental Health Services

CIS-SA Clinical Programs are designed to bridge the gap for students and families who face challenges accessing mental health services outside of school. By providing these resources on campus, we aim to address students' needs, helping them stabilize behaviors and achieve academic and personal success.





Project Access

Our Project Access program offered 8-10 weekly counseling sessions per participant, delivering **4,847** counseling services to students and their families enrolled in CIS-SA as case-managed students. In addition, we collaborated with San Antonio ISD, Jewish Family Service, and the Children's Bereavement Center, to place licensed clinicians in each middle and high school in SAISD. These clinicians provided over **4,125** one-on-one counseling sessions to enhance access to mental health support for students and families.

Project EC AWARE

Project EC AWARE (Advancing Wellness and Resiliency in Education) is a five-year collaboration between CIS-SA, ECISD, UTSA, and Region 20 that will enhance mental health services in ECISD. Throughout the school year, supported students received 648 counseling and long-term after-care sessions from CIS-SA counselors and Site Coordinators through a Multi-Tiered System of Support.

Metro Health Clinical Programs

In collaboration with the San Antonio Metropolitan Health District, the Teen Parenting program provided **864** counseling sessions and **1,300** supportive services to pregnant and parenting teenagers in NISD, EISD, SAISD, SSISD, and SWISD. The Domestic Violence program supports students and families in NISD, NEISD, and SAISD affected by domestic violence, with over **75%** of students reporting improvements during the 23-24 school year.

SEEDS

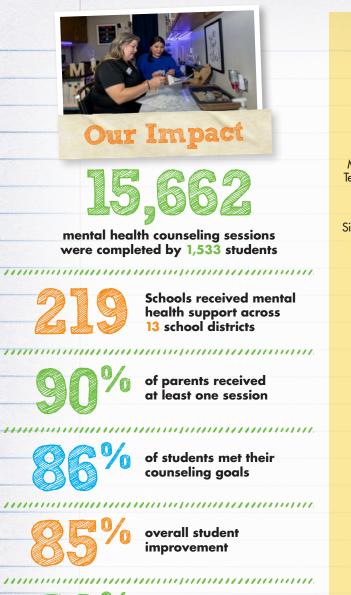
A collaborative initiative between CIS-SA, NISD, Children's Bereavement Center, Jewish Family Services, and the Hope Center. The SEEDS team comprises licensed professional counselors, licensed master social workers, and intake coordinators who provide mental health and supportive services to case-managed students in NISD. According to a self-report assessment, **84%** of students saw improvement.

Parent and Child Emotional Wellness Program (PACE Wellness) Provided mental health services to 94 Head Start students and their families

Provided mental health services to **94** Head Start students and their families by licensed counselors and social workers. This program promotes the school readiness of preschool-aged children and their families in SAISD.

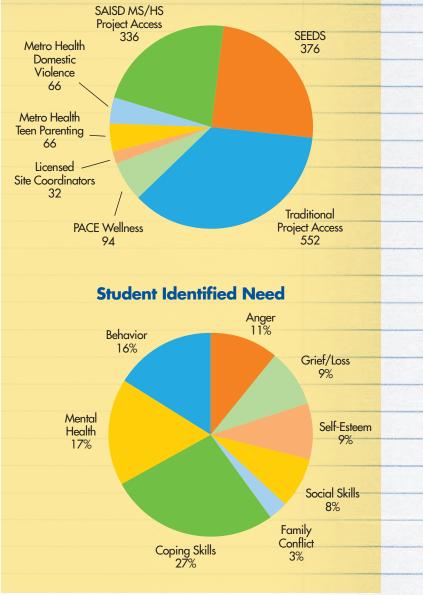


Mental Health Outcomes



of students completed

their treatment plan



Students served by program

All percentages reflect the results of the 1,533 students who received mental health support

Imagining New Paths

Isabel, a licensed counselor with our Project EC AWARE team, has been working with a dedicated 10th grader who is balancing many extracurriculars but feeling overwhelmed with anxiety. Their Site Coordinator connected them with Isabel when they shared they were struggling to manage their anxious thoughts.

One of their biggest challenges is dealing with "catastrophic thinking"—thought patterns that often spiral into worst-case scenarios, making it tough to stay calm and self-regulate. In their weekly sessions, they've been working through techniques to recognize and reframe these thoughts, including learning about "ANTs" (Automatic Negative Thoughts) and practicing strategies to address anxiety.

"In our last session, I introduced the sand tray activity, which turned out to be a big hit! It allowed the student to visualize their thoughts and imagine new paths forward. This hands-on approach sparked great insights and allowed us to dive into purposeful questions together. It's so rewarding to see their growth and confidence developing session by session," said Isabel!





Re-Engaging and Empowering Students

Re-Engagement initiatives at CIS-SA focus on revitalizing connections between students, families, and the educational system. These programs aim to support students who may have disengaged from school due to various challenges, including academic struggles, personal issues, or external circumstances.

Returning to Learning in Northside ISD

In August 2021, with the support of a three-year ESSER Grant, NISD asked CIS-SA to develop a program that would effectively re-engage NISD students who had not returned to school following the COVID-19 pandemic.

Our Re-Engagement team partnered with 14 NISD schools and utilized campus-specific data to identify disconnected students, address barriers affecting their attendance, and prevent learning loss.

With targeted whole-school and individualized interventions, CIS-SA positively influenced school-wide attendance culture and provided tailored resources to help each student succeed.

3,430

students reached through attendance intervention activities

2,825

parents/guardians reached through parental involvement activities

1,789

parent phone calls on attendance or school engagement

in-home visits on attendance or school engagement



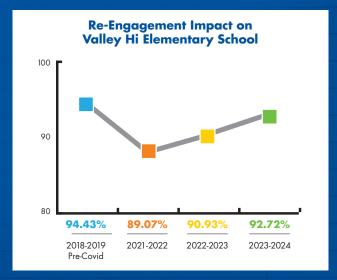
Participating Schools

- Anson Jones Middle School
- Cable Elementary School
- Colby Glass Elementary School
- Glenoaks Elementary School
- John Glenn Elementary School
- John Jay High School
- Martin Elementary School
- McDermott Elementary School
- Meadow Village Elementary School
- Oakhills Terrace Elementary School
- Passmore Elementary School
- Pease Middle School
- West Wood Terrace Elementary School
- Valley Hi Elementary School

School Impact

"This is my 13th year at Valley Hi and I have been fortunate to assemble the best staff in NISD. One piece of the Valley Hi Family that cannot be overlooked is the relationship with CIS-SA. Ms. Abi and Ms. Gomez have been instrumental in our academic success. They have directly impacted our campus, improving attendance and tardies, which have been our CIP goals for many years. We are grateful to have them and the partnership."

- Mr. Morris, Valley Hi Elementary School Principal



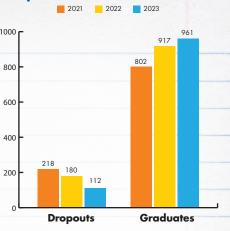
Supporting Student Success in Harlandale ISD

The HISD Re-Engagement Program, a partnership between CIS-SA and HISD, is dedicated to helping students who are chronically absent or have recently dropped out of school reconnect with their education. Launched in 2023, this initiative offers personalized support to help students overcome obstacles and work toward graduation, with the long-term goal of achieving post-secondary success.

The program addresses students' and families' academic, behavioral, and social service needs through targeted outreach, including home visits, parent phone calls, and mediation.

Additionally, it fosters collaboration between school staff, district personnel, and community partners to ensure each student receives the resources and guidance they need to thrive.

Impact on Harlandale ISD Dropout and Graduation Rates





Improving Parent-Student Communication

A student with a history of truancy was placed on an attendance contract with the HISD's attendance team and referred to CIS-SA. The student, aspiring to join the Air Force, expressed interest in the available support.



After working with the site coordinator on campus, the student has improved attendance, become socially engaged, joined clubs, volunteered at events, and connected with peers. Additionally, the student was referred to the CIS-SA graduation coach, who connected them with an Air Force recruiter, leading to a pending appointment. This success highlights the student's efforts and the collaborative support from CIS-SA and school staff, prioritizing their growth and goals.

Re-Imagining Success at Palo Alto College and San Antonio College

In partnership with CIS-SA, San Antonio College, Palo Alto College, and school districts, College Level Re-Engagement Coordinators have worked closely to support **364** disengaged youth in achieving college enrollment and success. They focus on three main student groups: first-time students in college, continuing students, and Alamo Promise students.



Breaking Down Barriers

Ariana, who is an Alamo Promise re-engaged student, has returned to continue her education at Palo Alto College (PAC). Ariana faced significant challenges before her return to PAC. For a year, she prioritized financially supporting her household, including her mother and younger siblings. This responsibility led her to pause her college education. However, after numerous outreach efforts and support from our team, Ariana was ready to return to college. Since her return, Ariana has shown remarkable persistence in her studies and has actively engaged in campus events, enriching her college experience. The PAC Re-Engagement team has provided support services to Ariana and her family. She is now an enrolled CIS-SA student, which ensures she will continue to stay on her post-secondary pathway and prevent any future disengagement.



Surrounding Students with a Community of Support

We couldn't do the work we do in schools without the help of our partners and volunteers.

AmeriCorps

Funded by the OneStar Grant, the CIS-SA AmeriCorps program offers university students pursuing careers in social work, counseling, and related fields the opportunity to provide personalized support to 6-12 case-managed students. As AmeriCorps Members, participants gain hands-on experience with at-risk students in a school setting, benefitting from supervision by qualified mentors and a comprehensive training program designed to develop culturally sensitive social service professionals. This rewarding experience allows AmeriCorps Members to make a meaningful impact in student's lives and equips them with skills like critical thinking and problem-solving.



45 schools and clinical programs supported by AmeriCorps Members

650 students received wrap-around support services

from AmeriCorps Members

88% students demonstrated improvement in their mental and behavioral health

27,114 hours dedicated to enhancing our organization's capacity

12 AmeriCorps Members graduated and became full-time CIS-SA staff







140 Community Partners

By fostering a thriving, connected community, our shared work ensures that every child has the opportunity to succeed both inside and outside the classroom.

56 Nonprofit partners

33 Business and Corporate Partners

15 Social Service Organizations
36 additional community partners

401 Stuff The Bus Volunteers



Scan the QR code to see a full list of our partners!

829 Volunteers

Made a difference in the lives of our students by participating in either a one-time or ongoing volunteer opportunity.

172 University Tutors

TOTS 90 PE

13 Community Mentors

152 Reading Day Volunteers



Friends of CIS-SA

The Friends of Communities In Schools of San Antonio (CIS-SA) is a group of diverse and influential community members with a shared passion for supporting and empowering students to graduate and achieve in life. Established in 2009 in response to an alarming news article that stated San Antonio was becoming a dropout factory, a group of passionate CIS-SA supporters said, "Not on our watch" and established the Friends of CIS-SA membership program.

Friends of CIS-SA support by:

- Serving as ambassadors for CIS-SA by spreading the word about our cause
- Attending CIS-SA events & inviting others to learn more about our mission
- Participating in volunteer opportunities to make a direct & indirect impact on students
- Connecting CIS-SA with other organizations and companies that are mission-aligned to create potential partnerships
- Paying membership dues to support student enrichment programming

2023-2024 Impact

112 Active Members of Friends of CIS-SA including community leaders, young professionals, retirees, former teachers, etc.

15 Friends of CIS-SA served as Pen Pals at Cable and Gilbert Elementary School

🛮 Friends of CIS-SA volunteered during National Reading Day

400+ students experienced enrichment field trips funded by Friends of CIS-SA to the San Antonio Museum of Art, San Antonio Botanical Garden, and McNay Art Museum.

Friends CARE project

supported students at Gilbert Elementary School:

- Basic Needs: Shoes, Hats, Dental Supplies, Thanksgiving Baskets
- Attendance Incentive: Bicycle and Scooter Raffle
- Enrichment Experiences: Agarita Concert, Trip to SAMA, Book Fair

To learn more, visit cissa.org/get-involved/friends.

223 Inspire Volunteers

From 12 businesses served 195 high school students around San Antonio, creating one-on-one relationships through a mentorship program that includes exploration of real workplace environments and engaging in activities that prepare them for their future careers.

3,298 volunteer hours per year

1,950 mentoring hours per year

InspireU Partners

AT&T Jefferson Bank
Bank of America KENS5
Chase The Hartford
CPS Energy USAA
H-E-B Grocery Valero

Participating Schools

Brackenridge High School Edison High School Highlands High School Holmes High School Jefferson High School John Jay High School Lanier High School Legacy High School McCollum High School Sam Houston High School Southwest High School Wagner High School



59 STEM Family Nights

7400+ students and families participated in STEM Family Nights across **6** school districts. Funded by VelocityTX , these interactive educational events provided opportunities for hands-on academic engagement and enhanced family involvement for elementary and middle school students. In addition, we facilitated **18** science workshops for **425** SAISD students who designed and built robotic hand prototypes, extracted their own DNA, and met local STEM professionals.

ALL IN for Kids

Our signature annual events unite the community to advance our mission.

Equipping Students with School Supplies

Thanks to our 140+ partners who spent their summer collecting supplies/raising funds for our kids, to our donors who gave generously, and to our community and volunteers for supporting our live drive at H-E-B Grocery stores on Stuff The Bus Day. Collectively, we raised approximately \$426,579 in funding and in-kind gifts to ensure that all students' backpacks were stuffed with the tools they needed to start the school year off right. Extra school supplies are also kept in the Site Coordinators' offices to access all school year for any student on campus. A big thank you to our sponsors H-E-B Grocery, KENS5, and iHeart Media!









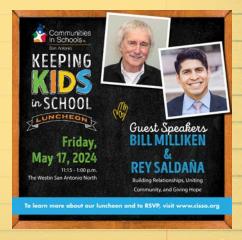
On November 1, 2023, non-profit leaders, youth development professionals, educators, counselors, and community leaders gathered for the annual Whole Child Whole Community Conference hosted by CIS-SA in partnership with UTSA. Over **225** participants learned how to build a stronger network of support for our youth, sharing the spark to ignite our community to thrive. Congratulations to our **All In For Kids** Award winners: Brian Jaklich (Educator), Councilman John Courage (Civil Servant), Coldwell Banker D'Ann Harper Realtors (Company) and Jessie Higgins (Community Leader).

Keeping Kids in School Luncheon

The Keeping Kids In School luncheon is one of CIS-SA's largest fundraising events that brings together our community of support to celebrate student success. This event was held on May 17, 2024, bringing in over \$115,000 to support our mission. A special thanks



to our keynote speakers, Bill Milliken and Rey Saldana, for their inspiring fireside chat, premier sponsors H.E.Butt Foundation and Kirkland & Ellis LLP, and all sponsors who supported this event. Save the date for our May 16, 2025 luncheon at the Witte Museum.



Thank you for your support!

We are deeply grateful for our donors' generosity, passion, and commitment.

Thank you to each donor, organization, and foundation that supports our mission, enabling us to serve students and families throughout San Antonio and surrounding areas.

Below you will find a list of generous organizations that have supported us this past year.

- AACOG/Office of the Governor
- Ace Chubb Group
- Alamo Colleges District
- Alamo Colleges District Foundation
- All-American Allergy, Asthma & Immunology Center
- Alpha Phi Sigma Alumnae Chapter Sigma Gamma Rho Sorority, Inc.
- Amarillo National Bank
- Bank of America Charitable Foundation
- Baptist Health Foundation
- Berkshire Hathaway HomeServices PenFed Realty
- Bexar County
- Broadway Bank
- Catto & Catto LLP
- Chadwell Supply Inc
- CIS National
- City of San Antonio
- Coldwell Banker D'Ann Harper Realtors
- CPS Energy
- DOCUmation
- Elliot Pride Family Foundation
- Enterprise
- Enterprise Mobility Foundation
- ETS (Educational Testing Service)
- Firstmark Credit Union
- Frost Bank
- Generations Federal Credit Union
- H-E-B Grocery
- Hambisana IT LLC
- Hancock Whitney Bank
- HB Family Foundation
- H-E-Butt Foundation
- H-E-B Tournament of Champions Charitable Trust
- Hixon Properties Charitable Foundation
- Hudson Group
- Jefferson Bank
- JP Morgan Chase
- Just Keep Livin Foundation
- Kilpatrick Memorial Trust
- King William Association
- Kirkland & Ellis LLP
- Las Aguilas
- Living Faith Community Church
- Lowe Foundation

- Marathon Petroleum
- Marcia and Otto Koehler Foundation
- Marsh McLennan Agency
- Mathis Consulting Services, Inc
- Methodist Healthcare Ministries of South Texas, Inc.
- Nancy Smith Hurd Foundation
- Northside Lions Charitable Foundation
- OneStar Foundation
- Outer West Community Church
- Panda Cares
- Perry Homes Foundation
- Port San Antonio
- Rackspace Foundation
- Randolph Brooks Federal Credit Union
- Rodriguez Trial Law
- RSM
- San Antonio Area Foundation
- San Antonio Women's Chamber of Commerce
- Schriver, Carmona & Company, PLLC
- Service Year Alliance (Exchange)
- Silver Eagle Beverages
- Simmons Bank
- South Texas Blood & Tissue Center
- St. Luke's Lutheran Health Ministries
- St. Mark's Episcopal Church
- Stagg Restaurants, LLC / McDonald's
- Texas Education Agency
- The Boeing Company
- The Brown Foundation, Inc.
- The CE Group
- The Najim Charitable Foundation
- Toyota
- Tres Grace Family Foundation
- Truist Bank
- United Way of San Antonio & Bexar Co.
- UP Partnership
- USAA
- Valero Energy Corporation
- Valero Energy Foundation
- VelocityTX
- Whataburger
- Wyatt Family Foundation
- Youth Mental Health Corps

